



## Equipment Operator (12 - Month Contract – Two positions)

Public Works Department – Roads Division

Competition #2023-09

We are looking for two Equipment Operators to join our team for a 12-month contract. This position will involve operating equipment associated with road and sewer maintenance.

### Duties include but are not limited to:

- Operate snowplow sidewalk plow, front-end loader, and sander to remove snow and ice from roads and sidewalks.
- Operate a street sweeper, backhoe, shovel, pick, broom, truck, snow blower, bucket truck, hot-patch trailer, chipper, chain saw, power hand tools, sewer camera, locating tools, line marking equipment, rental equipment and various loaders and trackless attachments. Floating or transporting equipment when required.
- Rake leaves, sweep sidewalks, collect garbage, cut grass, and remove trees.
- Repair asphalt and pave surfaces by hot-melt patching or masonry and cement work. Performs ditching and grading.
- Repair and install sanitary sewers, catch basins, and storm sewers. Conduct sewer locates, inspection, video camera inspections, maintenance, and repairs.
- Perform minor maintenance tasks related to vehicles and equipment (i.e., greasing, oiling, changing cutting edges on blades, and changing light bulbs).
- Respond to complaints and requests for service from the public, Council, and other departments.
- Road maintenance activities including road patrol.

### Required Qualifications:

- **Valid class DZ Driver's Licence.**
- Secondary school completion.
- Ability to operate multiple but related pieces of equipment.
- Chainsaw Cutters Licence, Confined Space Entry Certificate, and/or Current First Aid/CPR Certificate would be considered an asset.
- Good computer skills including word processing/spreadsheet software, internet and email programs, and related office equipment.
- Must have excellent interpersonal, organizational, verbal, and written communication skills.
- Must recognize when matters are confidential and exhibit discretion.
- WHMIS Certification would be considered an asset.
- Knowledge of Occupational Health and Safety related legislation and practices is required.
- Bilingualism (English & French) would be considered an asset.

**Compensation:** The current rate of pay for this position is \$25.40 per hour plus 4% vacation pay, based on a 40-hour workweek.

*This is a temporary unionized position covered under CUPE, Local 2308.05*

Interested individuals are asked to forward their resume and cover letter no later than **4:30 p.m. on March 17th, 2023**, to the Human Resources Department by email [hr@penetanguishene.ca](mailto:hr@penetanguishene.ca).

The Town of Penetanguishene is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Town's Human Resources Department if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information collected will only be used for candidate selection. The Town will accommodate materials or processes required based on the individual's needs upon request in accordance with the Integrated Accessibility Regulation.