



## Job Posting

### Equipment Operator – 5 Month Contract Night Shift: 11:00pm – 7:30am Competition #2024-36

The Town of Penetanguishene is a picturesque bilingual community with a population of approximately 10,000, located on the southerly tip of beautiful Georgian Bay. As the Equipment Operator, you will operate equipment associated with road and sewer maintenance. This is a temporary, seasonal contract position from November 2024 to March 2025 covered under CUPE, Local 2308.05.

#### Duties include but are not limited to:

- Operates snowplows, sidewalk plow, front-end loader, and sander to remove snow and ice from roads and sidewalks.
- Operates a street sweeper, backhoe, shovel, pick, broom, truck, snow blower, bucket truck, hot-patch trailer, chipper, chain saw, power hand tools, sewer camera, locating tools, line marking equipment, rental equipment and various loaders and trackless attachments. Floating or transporting equipment when required.
- Rakes leaves, sweeps sidewalks, collects garbage, cuts grass and removes trees.
- Repairs asphalt and paves surfaces by hot-melt patching, chips and coal or masonry and cement work. Performs ditching and grading.
- Repairs and installs sanitary sewers, catch basins, and storm sewers. Conducts sewer locates, inspection, video camera inspections, maintenance, and repairs.
- Performs minor maintenance tasks related to vehicles and equipment (i.e. greasing, oiling, changing cutting edges on blades and changing light bulbs).
- Responds to complaints and requests for service from the public, Council and other Departments.
- Assists in developing Standard Operating Procedures (SOPs) as required.
- Works with other Departments and Municipalities.
- Conducts road patrol.
- Conducts locates.
- Road maintenance activities.
- Other administrative duties as assigned by the Supervisor.

#### Required Qualifications:

- Secondary School completion.
- Must have a Class DZ Drivers Licence.
- Bilingualism (English & French) would be considered an asset.
- Ability to operate multiple but related pieces of equipment is a requirement.
- Chainsaw Cutters license would be considered an asset.
- Confined Space Entry Certificate would be considered an asset.
- Current First Aid/CPR Certificate would be considered an asset.
- Requires good computer skills including word processing/spreadsheet software, internet and email programs, and related office equipment.
- Must have excellent interpersonal skills.
- Must have excellent organizational, verbal and written communication skills.
- Must recognize when matters are confidential and exhibit discretion.
- Must have knowledge of Municipal policies and procedures.
- WHMIS Certification would be considered an asset.
- Knowledge of Occupational Health and Safety related legislation and practices is required.

**Compensation:** The current pay for this position is \$25.87 per hour plus 4% vacation pay, based on a 40-hour workweek.

Interested individuals are asked to forward their resume and cover letter no later than **4:30 p.m. on September 27, 2024** to the Human Resources Department by email [hr@penetanguishene.ca](mailto:hr@penetanguishene.ca).

The Town of Penetanguishene is committed to an inclusive, barrier free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Town's Human Resources Department if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information collected will only be used for candidate selection.