



Internal/ External JOB POSTING

Equipment Operator Backfill Contract until September 2026 Competition #2025-36

The Town of Penetanguishene is a picturesque bilingual community with a population of approximately 10,000 located on the southerly tip of beautiful Georgian Bay. We are looking for an Equipment Operator to join the Town of Penetanguishene's Public Works department. Under the general direction of the Roads Supervisor, this position will operate equipment associated with road and sewer maintenance.

Duties include but are not limited to:

- Operate snow plow, sidewalk plow, front-end loader, and sander to remove snow and ice from roads and sidewalks.
- Operate a street sweeper, backhoe, shovel, pick, broom, truck, snow blower, bucket truck, hot-patch trailer, chipper, chain saw, power hand tools, sewer camera, locating tools, line marking equipment, rental equipment and various loaders and trackless attachments. Floating or transporting equipment when required.
- Rake leaves, sweep sidewalks, collect garbage, cut grass, and remove trees.
- Repair asphalt and pave surfaces by hot-melt patching or masonry and cement work. Performs ditching and grading.
- Repair and install sanitary sewers, catch basins, and storm sewers. Conduct sewer locates, inspection, video camera inspections, maintenance, and repairs.
- Perform minor maintenance tasks related to vehicles and equipment (i.e., greasing, oiling, changing cutting edges on blades, and changing light bulbs).
- Respond to complaints and requests for service from the public, Council, and other departments.
- Road maintenance activities including road patrol.

Required Qualifications:

- Secondary school completion.
- Valid class DZ Driver's Licence.
- Ability to operate multiple but related pieces of equipment.
- Chainsaw Cutters Licence, Confined Space Entry Certificate, and/or Current First Aid/CPR Certificate would be considered an asset.
- Good computer skills including word processing/spreadsheet software, internet and email programs, and related office equipment.
- Must have excellent interpersonal, organizational, verbal, and written communication skills.
- Must recognize when matters are confidential and exhibit discretion.
- WHMIS Certification would be considered an asset.
- Knowledge of Occupational Health and Safety related legislation and practices is required.
- Bilingualism (English & French) would be considered an asset.

Compensation: The current rate of pay for this position is \$26.35 per hour, based on a 40-hour workweek. *This is a unionized position covered under CUPE, Local 2308.05*

Interested individuals are asked to forward their resume and cover letter no later than **4:30 p.m. on November 6, 2025**, to the Human Resources Department by email hr@penetanguishene.ca.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information collected will only be used for candidate selection. The Town will accommodate materials or processes required based on the individual's needs upon request in accordance with the Integrated Accessibility Regulation