



Job Posting  
**Aquatic Instructor/Guard**  
Competition #2025-22

The Town of Penetanguishene is a picturesque bilingual community with a population of approximately 10,000, located on the southerly tip of beautiful Georgian Bay.

The Aquatic Instructor/Guard will assist the Aquatic Supervisor and Aquatic Head Instructor/Guard to provide aquatics programs for the Town of Penetanguishene.

**Duties include but are not limited to:**

1. Instruct learn-to-swim programs and such other swimming skill programs as may be required.
2. Assist in the supervision and in the organization of aquatic activities.
3. Instruct and educate all groups and individuals concerning the rules of the pool, and to enforce these rules.
4. Assist with the maintenance and cleanliness of the facility and equipment as required.
5. Maintain adequate records and (a) reporting class progress, (b) class attendance, (c) test sheets, (d) students passing and (e) other report forms as required.
6. Bring to the attention of the Aquatics Supervisor or designate, any safety concern or case of a student unable to keep pace with the class in order that this person may receive special assistance or be re-evaluated.
7. Endeavour at all times to work as a team with supervisors and fellow staff.
8. Be thoroughly familiar with emergency procedures, to teach same to class members and to carry them out in emergencies.
9. Attend and take active part in staff meetings and training.
10. Provide excellent customer service at all times and promptly report any concerns of customer dissatisfaction to the Aquatics Supervisor or designate.
11. To perform other duties as and when requested by the Aquatics Supervisor or in his/her absence the Director of Recreation and Community Services.

**Required Qualifications:**

- Life Saving Society Bronze Cross
- Current National Lifeguard Service preferred
- Life Saving Society Instructors or equivalent would be an asset
- Current Standard First Aid and CPR "C"
- Police reference check is required.
- Availability for varying shifts, evenings and afternoons are required.
- Automated External Defibrillator skills would be considered an asset.
- Waterfront certification would be considered an asset.
- Written and oral French language skills would be considered an asset
- Experience teaching swimming classes would be considered an asset
- High Five Principles of Healthy Child Development (PHCD) is an asset

**Compensation:** The current pay for this position is \$19.22 per hour.

Interested individuals are asked to forward their resume and cover letter by August 29, 2025 to the Human Resources Department by email [hr@penetanguishene.ca](mailto:hr@penetanguishene.ca).

The Town of Penetanguishene is committed to an inclusive, barrier free environment. Accommodation

will be provided in all steps of the hiring process. Please advise the Town's Human Resources Department if you require any accommodations to ensure that you can participate fully and equally during the recruitment and selection process.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information collected will only be used for candidate selection.